

the Wheelagram



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PARTS SALES RECOGNIZED FOR A FINE EFFORT

Members of the Parts Sales Team stand proudly behind a cake that was recently presented to them by the manufacturing group for a "Job Well Done."

The recognition was for 4 consecutive days of over \$100,000 in Parts orders.



Present for the picture taking ceremony were left to right: **Janice Lindsey, Jackie Mazurkiewicz, Frank Walker, Dick Fenska, Mary Jo Acrey, Sandy Fox, and Paul Myers.**

COST REDUCTION FOCUSES ON TELECOMMUNICATIONS

Thanks to a cooperative effort by everyone, we have been able to examine our Telecommunications System and make significant cost savings while maintaining a good level of service.



Pictured above is a team consisting of **Dan Sarna, Karl Zimmer, Andrea Bednarek, and Doug Armstrong** who led a team to reduce our equipment costs. Pictured in front of the team are some of the excess phones we were able to return to the phone company.

Another area of savings includes reduced trunk lines, the use of more efficient calling techniques, a reduction in personal calls, etc.

Our efforts in Mishawaka also should save over \$83,000 annually.

UNITED WAY CONTRIBUTIONS EXCEED \$23,000

Again this year Wheelabrator employees responded to the area United Way Campaign by exceeding \$23,000 in contributions.

Pictured above are this year's volunteer solicitors, whose hard work was instrumental in making this year's campaign such a success. They are: Back row left to right: **Howard Snyder, Connie Goss, Kay Sarber, Mike Beaton, Bob Morrison, and Don Susan.** Front row left to right: **Julia Ciszczon, Clara Kovach, Dick McConahay, and Jim Hall.** Not pictured are **U.L. Skipper and Kathy Slater.**

In behalf of the United Way and the many helping services which it supports, we'd like to thank all of you for your generosity.



Mishawaka Hosts GMM

The Mishawaka facility recently signed as the host company for one of Henley's periodic General Managers' Meetings. The visitors from other Henley Divisions included:

Name	Title	Company
John Heeney	Controller	Engineering Research
Doug Gabrielson	Controller	Engineering Research
Bob Matasick	President	Wolverine
Ray Belford	Controller	Wolverine
Bob Hanny	Vice Pres. & General Mgr.	Printing Development Incorporated
Dennis Kloth	Controller	Printing Development Incorporated



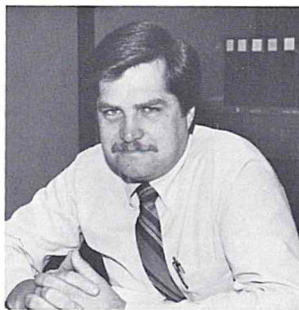
From left to right: **Bob Matasick, John Heeney, Doug Gabrielson, Ray Belford, Tom Kerns, Bob Hanny, Dennis Kloth and Brown Sanders.**

Tom Kerns and Brown Sanders gave our guests a tour of the Main Plant and the South Office Building.

Welcome to Wheelabrator NEW EMPLOYEES



John Volk-Engineering



Jim Wight-Finance

REHIRED EMPLOYEES — Dave Ketcham-Finance

RECALLED EMPLOYEES — Billy Barsoda-Fabrication

LET'S ALL PUT THESE ACTION POSTER MESSAGES INTO PRACTICE

- *We hate to start without you. Let's get to work on time every day.*
- *We need each other to get the job done. Let's work together.*
- *Let's develop our abilities and we'll always be in demand.*
- *Let's watch what we're doing. Don't give mistakes a chance to happen.*
- *Not all jobs are the same — but all jobs are important. Your effort is vital to our success.*
- *Every job has a few rough spots. Face 'em and be finished with it.*
- *Concentration pays off. When we keep our minds on our work, we can solve any problem.*
- *Preparation now avoids problems later.*
- *Practice makes perfect — let's not give up until it's right.*
- *Small details make a big difference. Let's not forget the details.*

FIRST RESPONDERS RECEIVE RECERTIFICATION

Leroy Danzy recently conducted a CPR recertification program for several of our First Responders.



Pictured above with Leroy upon completion of the program are left to right: **Sherry Peyla, Clara Kovach, Leo Mahoney, and Geer Dunbar.** Other First Responders are **Dave Pietrzak, Marsha Batten, and Dave Ketcham.**

Our First Responders are trained and certified by the State of Indiana to administer first aid to sick or injured employees should an emergency occur here in the plant.



Julianna Club

**HOLIDAY COOKIES
ARE NOW ON SALE!**

2 ¼ lb. tin \$6.50

4 lb. box \$7.50

See or Call: Diane Briones . . . Ext. 625

Claire Etter Ext. 573

BEST WISHES TO WHEELABRATOR RETIREES

A banquet was recently held at the Marriott Hotel in South Bend to honor:

Charlie Carlin — 33 years of service

John Cassani — 23 years of service

Glenn Fulmer — 35 years of service

Pictured below are several snapshots of the evening's festivities.



Other recent retirees include:

Rube Barrier—Maintenance

Maurice Bogaert—Machine Shop

Esmond Campbell—Fabrication

Ken Gardner—Fabrication

Ted Gearhart—Machine Shop

Jack Gemmer—Balcrank

John Mourning—Machine Shop

Jim Newton—Stores

Walt Wolf—Administrative Services



Rube Barrier



Walt Wolf



A FUN TRIP TO THE HOOSIER DOME...

A special thanks to the Athletic Association for arranging a superb trip to The Hoosier Dome to watch the Colts do battle with the Miami Dolphins.



KEEPING FIT

If you are looking for ways to keep in shape, Wheelabrator has two programs just for you.



AEROBICS

On Tuesday and Thursday evenings, Aerobics classes are held in our South Office Building Auditorium from 5:30 p.m. to 6:30 p.m.

VOLLEYBALL

On Tuesday evening, stop by John Young school at 8:00 p.m. for a couple of hours of Volleyball sponsored by the Athletic Association.

SERVICE MILESTONES

1 YEAR

Jeff Zahn
Karen Lower

5 YEARS

Mark Jones

10 YEARS

Bill Berger

15 YEARS

Clara Kovach

20 YEARS

Bob Jolliff
Brown Sanders
Ben Gasko
Roy Mendenhall
Sylvia Warren
Dick Mapel

25 YEARS

Ron Clementi
Don Waumans

30 YEARS

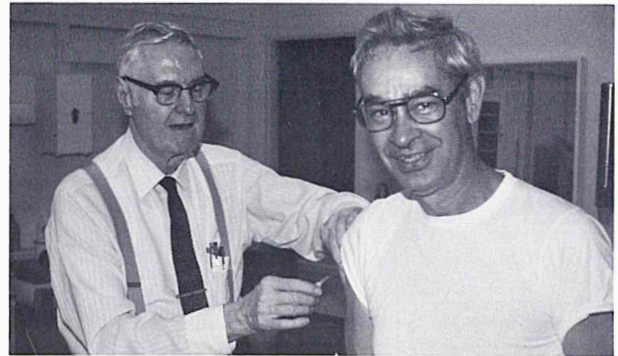
Jerry Kinney
Harold Munn
Leonard Shiprek
Dan White

35 YEARS

Don LaPlace
Robert Lennox
Ralph Platz
Frank Maes

FLU SHOTS

Again this year, Wheelabrator provided flu shots to employees wishing protection against this year's "flu bug."



Pictured above is our company physician, Dr. Walters, giving the flu shot to George Brandt.



A Picture Story of our Semi-Annual Dinner Dance

